

Administration

Literal meaning: To pilot or steer a ship

Description: to understand what makes an organisation function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.. This person contributes **Efficiency** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Administration might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Develop strategies or plans to reach identified goals
- ☐ Assist ministries to become more effective and efficient
- ☐ Create order out of organisational chaos
- ☐ Manage or coordinate a variety of responsibilities to accomplish a task
- ☐ Organise people, tasks or events.

Traits: Here are some of the attitudes and qualities that people with the gift of Administration often have. Read through and tick the ones that describe you.

- ☐ Thorough
- ☐ Objective
- ☐ Responsible
- ☐ Organised
- ☐ Goal-oriented
- ☐ Efficient
- ☐ Conscientious

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Administration. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Administration. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to be open to adjusting their plans, so they don't stifle a leader's vision
- ☐ Could use people simply to accomplish goals without being concerned for their growth in the process
- ☐ Could fail to see God's purposes being fulfilled in the process of meeting a goal

References: To help you find out more, here are some Bible passages that relate to the gift of Administration:

1 Cor 12:28, Acts 6:1-7, Exodus 18:13-26

Apostleship

Literal meaning: To be sent with a message

Description: to start and oversee the development of new churches or ministry structures. This person contributes **New ministries** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Apostleship might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Pioneer and establish new ministries and churches
- ☐ Adapt to different surroundings by being culturally sensitive and aware
- ☐ Desire to minister to unreached people in other communities or countries
- ☐ Have responsibilities to oversee ministries or groups of churches
- ☐ Demonstrate authority and vision for the mission of the church

Traits: Here are some of the attitudes and qualities that people with the gift of Apostleship often have. Read through and tick the ones that describe you.

- ☐ Adventurous
- ☐ Entrepreneurial
- ☐ Persevering
- ☐ Adaptable
- ☐ Culturally sensitive
- ☐ Risk-taking
- ☐ Cause-driven

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Apostleship. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Apostleship. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should be aware that misusing their authority can quench the Spirit in others
- ☐ Need to be affirmed and sent by the church
- ☐ Can be demanding and pessimistic

References: To help you find out more, here are some Bible passages that relate to the gift of Apostleship:

1 Cor 12:28-29, Eph 4:11-12, Rom 1:5, Acts 13:2-3

Craftsmanship

Literal meaning: To craft, design, build

Description: to creatively design and/or construct items to be used for ministry. This person contributes **Skill** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Craftsmanship might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Work with wood, cloth, paints, metal, glass and other raw materials
- ☐ Make things which increase the effectiveness of other peoples ministries
- ☐ Enjoy serving with their hands to meet tangible needs
- ☐ Design and build tangible items and resources for ministry use
- ☐ Work with different kinds of tools and are skilled with their hands

Traits: Here are some of the attitudes and qualities that people with the gift of Craftsmanship often have. Read through and tick the ones that describe you.

- ☐ Creative
- ☐ Designer
- ☐ Handy
- ☐ Resourceful
- ☐ Practical
- ☐ Behind-the-scenes
- ☐ Helpful

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Craftsmanship. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Craftsmanship. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Could fail to see that their gift is significant and one that makes a spiritual contribution to the body
- ☐ Could use people to get things done instead of helping them grow in the process
- ☐ Should remember that the things they produce are just a means to the end and not an end in themselves.

References: To help you find out more, here are some Bible passages that relate to the gift of Craftsmanship:

Ex 31:3, 35:31-35, Acts 9:36-39, 2 Kings 22:5-6

Creative communication

Literal meaning: To communicate artistically

Description: to communicate God's truth through a variety of art forms.. This person contributes **Artistic expression** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Creative communication might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Use the arts to communicate God's truth
- ☐ Develop and use artistic skills such as drama, writing, art, music etc
- ☐ Use variety and creativity to captivate people and cause them to consider Christ's message
- ☐ Challenge people's perspective of God through various forms of the arts
- ☐ Demonstrate fresh ways to express the Lord's ministry and message

Traits: Here are some of the attitudes and qualities that people with the gift of Creative communication often have. Read through and tick the ones that describe you.

- ☐ Expressive
- ☐ Imaginative
- ☐ Idea-oriented
- ☐ Artistic
- ☐ Creative
- ☐ Unconventional
- ☐ Sensitive

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Creative communication. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Creative communication. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to remember that art is not for arts sake, but it is to glorify God and edify others
- ☐ Could find evaluation and constructive criticism difficult to accept
- ☐ Might be unco-operative (because of ego, pride or individualism) and need to work at being a team player

References: To help you find out more, here are some Bible passages that relate to the gift of Creative communication:

Psalms 150:3-5, 2 Sam 6:14-15, Mark 4:2,33

Discernment

Literal meaning: To separate or make a distinction, differentiate

Description: to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.. This person contributes **Clarity** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Discernment might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Distinguish truth from error, right from wrong, pure motives from impure
- ☐ Identify deception in others with accuracy and appropriateness
- ☐ Determine whether a word attributed to God is authentic
- ☐ Recognise inconsistencies in teaching, prophetic messages or interpretation
- ☐ Are able to sense the presence of evil

Traits: Here are some of the attitudes and qualities that people with the gift of Discernment often have. Read through and tick the ones that describe you.

- ☐ Perceptive
- ☐ Insightful
- ☐ Sensitive
- ☐ Intuitive
- ☐ Decisive
- ☐ Challenging
- ☐ Truthful

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Discernment. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Discernment. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ May struggle with how to express their perceptions, feelings or insights
- ☐ Could be harsh when confronting others, instead of speaking the truth in love
- ☐ Need to confirm their perceptions before speaking

References: To help you find out more, here are some Bible passages that relate to the gift of Discernment:

1 Cor 12:10, Acts 5:1-4, Matt 16:21-23

Encouragement

Literal meaning: To come along side

Description: to present truth so as to strengthen, comfort or urge to action those who are discouraged or wavering in their faith.. This person contributes **Affirmation** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Encouragement might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Come to the side of those who are discouraged to strengthen and reassure them
- ☐ Challenge, comfort or confront others to trust and hope in the promises of God
- ☐ Urge others to action by applying biblical truth
- ☐ Motivate others to grow
- ☐ Emphasise God's promises and help others to have confidence in his will

Traits: Here are some of the attitudes and qualities that people with the gift of Encouragement often have. Read through and tick the ones that describe you.

- ☐ Positive
- ☐ Motivating
- ☐ Challenging
- ☐ Affirming
- ☐ Reassuring
- ☐ Supportive
- ☐ Trustworthy

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Encouragement. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Encouragement. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Can sometimes be overly optimistic, too simplistic or flattering
- ☐ Should first take time to understand where others are and what they really need
- ☐ May want to just say "positive" things to others and avoid being confrontational when it's needed.

References: To help you find out more, here are some Bible passages that relate to the gift of Encouragement:

Rom 12:8, Acts 11:22-24, Acts 15:30-32

Evangelism

Literal meaning: To bring good news

Description: to effectively communicate the gospel to unbelievers so they respond in faith and move towards discipleship. This person contributes **The good news** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Evangelism might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Communicate the message of Christ with clarity and conviction
- ☐ Seek out opportunities to talk to unbelievers about spiritual matters
- ☐ Challenge unbelievers to faith and to become fully devoted followers of Christ
- ☐ Adapt the presentation of the gospel to connect with the individual's needs
- ☐ Seek opportunities to build relationships with unbelievers

Traits: Here are some of the attitudes and qualities that people with the gift of Evangelism often have. Read through and tick the ones that describe you.

- ☐ Sincere
- ☐ Candid
- ☐ Respected
- ☐ Influential
- ☐ Spiritual
- ☐ Confident
- ☐ Commitment-oriented

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Evangelism. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Evangelism. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to remember the Holy Spirit, not guilt is the motivator in a person's decision for Christ
- ☐ Should avoid becoming critical of others by remembering that we are all "witnesses" but we are not all "evangelists"
- ☐ Need to listen carefully, because the same approach is not appropriate for everyone

References: To help you find out more, here are some Bible passages that relate to the gift of Evangelism:

Eph 4:11, Acts 8:26-40, Luke 19:1-10

Faith

Literal meaning: To trust, have confidence, believe

Description: to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.. This person contributes **Confidence** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Faith might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Believe the promises of God and inspire others to do the same
- ☐ Act in complete confidence of God's ability to overcome obstacles
- ☐ Demonstrate an attitude of trust in God's will and his promises
- ☐ Advance the cause of Christ because they go forward when others will not
- ☐ Ask God for what is needed and trust him for his provision

Traits: Here are some of the attitudes and qualities that people with the gift of Faith often have. Read through and tick the ones that describe you.

- ☐ Prayerful
- ☐ Optimistic
- ☐ Trusting
- ☐ Assured
- ☐ Positive
- ☐ Inspiring
- ☐ Hopeful

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Faith. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Faith. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to act on their faith
- ☐ Should remember that those who speak with reason and desire to plan do not necessarily lack faith
- ☐ Should listen to and consider the counsel of wise and Spirit-filled believers

References: To help you find out more, here are some Bible passages that relate to the gift of Faith:

I Cor 12:9, 13:2, Heb 11:1, Rom 4:18-21

Giving

Literal meaning: To give part of, share

Description: to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask "How much money do I need to give to God?" but, "How much money do I need to live on?". This person contributes **Resources** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Giving might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Manage their finances and limit their lifestyle in order to give as much of their resources as possible
- ☐ Support the work of ministry with sacrificial gifts to advance the Kingdom
- ☐ Meet tangible needs that enable spiritual growth to occur
- ☐ Provide resources generously and cheerfully, trusting God for his provision
- ☐ May have a special ability to make money so that they may use it to further God's work

Traits: Here are some of the attitudes and qualities that people with the gift of Giving often have. Read through and tick the ones that describe you.

- ☐ Stewardship-oriented
- ☐ Responsible
- ☐ Resourceful
- ☐ Charitable
- ☐ Trusts in God
- ☐ Disciplined

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Giving. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Giving. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ
- ☐ Need to remember the church's agenda is determined by leaders, not by the giver's gift
- ☐ Need to guard against greed

References: To help you find out more, here are some Bible passages that relate to the gift of Giving:

Rom 12:8, 2 Cor 6:8, Luke 21:1-4

Healings

Literal meaning: To restore instantaneously

Description: to be God's means for restoring people to wholeness. Note that the word is plural, which indicates that different kinds of healings are possible (i.e. emotional, relational, spiritual, physical etc). This person contributes **Wholeness** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Healings might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Demonstrate the power of God
- ☐ Bring restoration to the sick and diseased
- ☐ Authenticate a message from God through healing
- ☐ Use it as an opportunity to communicate biblical truth and to see God glorified
- ☐ Pray, touch or speak words that miraculously bring healing to one's body

Traits: Here are some of the attitudes and qualities that people with the gift of Healings often have. Read through and tick the ones that describe you.

- ☐ Compassionate
- ☐ Trusts in God
- ☐ Prayerful
- ☐ Full of faith
- ☐ Humble
- ☐ Responsive
- ☐ Obedient

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Healings. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Healings. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to remember that it is not always their faith or the faith of the sick that determines a healing, but God who determines it
- ☐ Need to realise that God does not promise to heal everyone who asks or is prayed for
- ☐ Should remember that Jesus did not heal everyone who was sick or suffering while he was on earth

References: To help you find out more, here are some Bible passages that relate to the gift of Healings:

1 Cor 12:9, 28, 30, Acts 3:1-16, Mark 2:1-12

Helps

Literal meaning: To take the place of someone

Description: to accomplish practical and necessary tasks which free up, support and meet the needs of others. This person contributes **Support** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Helps might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Serve behind the scenes wherever needed to support the gifts and ministries of others
- ☐ See the tangible and practical things to be done and enjoy doing them
- ☐ Sense God's purpose and pleasure in meeting everyday responsibilities
- ☐ Attach spiritual value to practical service
- ☐ Enjoy knowing that they are freeing up others to do what God has called them to do

Traits: Here are some of the attitudes and qualities that people with the gift of Helps often have. Read through and tick the ones that describe you.

- ☐ Available
- ☐ Willing
- ☐ Helpful
- ☐ Reliable
- ☐ Loyal
- ☐ Dependable
- ☐ Whatever-it-takes attitude

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Helps. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Helps. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to esteem their gift, remembering that doing practical deeds is a spiritual contribution to the body of Christ
- ☐ Find it difficult to say "no"
- ☐ Need to be responsive to the priorities of leadership instead of setting their own agendas

References: To help you find out more, here are some Bible passages that relate to the gift of Helps:

1 Cor 12:28, Rom 12:7, Acts 6:1-4, Rom 16:1-2

Hospitality

Literal meaning: To love strangers

Description: to care for people by providing fellowship, food and shelter. This person contributes **Acceptance** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Hospitality might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Provide an environment where people feel valued and cared for
- ☐ Meet new people and help them to feel welcomed
- ☐ Create a safe and comfortable setting where relationships can develop
- ☐ Seek ways to connect people together into meaningful relationships
- ☐ Set people at ease in unfamiliar surroundings

Traits: Here are some of the attitudes and qualities that people with the gift of Hospitality often have. Read through and tick the ones that describe you.

- ☐ Friendly
- ☐ Gracious
- ☐ Inviting
- ☐ Trusting
- ☐ Caring
- ☐ Responsive
- ☐ Warm

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Hospitality. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Hospitality. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should avoid viewing their gifts as just "entertaining"
- ☐ Need to remember to ask God who he wants them to befriend and serve
- ☐ Should be careful not to cause stress in their own family when inviting others into their home

References: To help you find out more, here are some Bible passages that relate to the gift of Hospitality:

1 Peter 4:9-10, Rom 12:13, Heb 13:1-2

Intercession

Literal meaning: To plead on behalf of someone

Description: to consistently pray on behalf of and for others, seeing frequent and specific results. This person contributes **Protection** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Intercession might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Feel compelled to earnestly pray on behalf of someone or some cause
- ☐ Have a daily awareness of the spiritual battles being waged and pray accordingly
- ☐ Are convinced that God moves in direct response to prayer
- ☐ Pray in response to the leading of the spirit, whether they understand it or not
- ☐ Exercise authority and power for the protection of others and the equipping of them to serve

Traits: Here are some of the attitudes and qualities that people with the gift of Intercession often have. Read through and tick the ones that describe you.

- ☐ Advocate
- ☐ Caring
- ☐ Sincere
- ☐ Peacemaker
- ☐ Trustworthy
- ☐ Burden-bearer
- ☐ Spiritually sensitive

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Intercession. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Intercession. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and spiritual contribution to the body of Christ
- ☐ Should avoid using prayer as an escape from fulfilling responsibilities
- ☐ Need to avoid a 'holier-than-thou' attitude sometimes caused by extended times of prayer and spiritual intimacy with God.

References: To help you find out more, here are some Bible passages that relate to the gift of Intercession:

Rom 8:26-27, John 17:9-26, 1 Tim 2:1-2, Col 1:9-12, 4:12-13

Interpretation

Literal meaning: To translate

Description: to make known to the body of Christ the message of one who is speaking in tongues. This person contributes **Understanding** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Interpretation might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Respond to a message spoken in tongues by giving an interpretation
- ☐ Glorify God and demonstrate his power through this miraculous manifestation
- ☐ Edify the body by interpreting a timely message from God
- ☐ Understand an unlearned language and communicate the message to the body of Christ
- ☐ Are sometimes prophetic when exercising an interpretation of tongues for the church

Traits: Here are some of the attitudes and qualities that people with the gift of Interpretation often have. Read through and tick the ones that describe you.

- ☐ Obedient
- ☐ Responsive
- ☐ Devoted
- ☐ Responsible
- ☐ Spiritually sensitive
- ☐ Discerning
- ☐ Wise

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Interpretation. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Interpretation. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to remember that the message being interpreted should reflect the will of God and not man
- ☐ Should remember that this gift is to provide edification: it is to build up the church
- ☐ Use it in conjunction with tongues and in an orderly manner

References: To help you find out more, here are some Bible passages that relate to the gift of Interpretation:

1 Cor 12:10, 14:5, 14:26-28

Knowledge

Literal meaning: To know

Description: to bring truth to the body through a revelation or biblical insight. This person contributes **Awareness** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Knowledge might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Receive truth which enables them to better serve the body
- ☐ Search the scriptures for insight, understanding and truth
- ☐ Have an unusual insight or understanding that serves the church
- ☐ Organise information for teaching and practical use
- ☐ Gain knowledge which was not attained by natural observation or means

Traits: Here are some of the attitudes and qualities that people with the gift of Knowledge often have. Read through and tick the ones that describe you.

- ☐ Inquisitive
- ☐ Responsive
- ☐ Observant
- ☐ Insightful
- ☐ Reflective
- ☐ Studious
- ☐ Truthful

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Knowledge. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Knowledge. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to be careful of this gift leading to pride (Knowledge puffs up)
- ☐ Should remember that it is God's message, not their own, when they give a word of knowledge to the church
- ☐ Need to remember with the increasing of knowledge comes the increasing of pain

References: To help you find out more, here are some Bible passages that relate to the gift of Knowledge:

1 Cor 12:8, Mark 2:6-8, John 1:45-50

Leadership

Literal meaning: To stand before

Description: to cast vision, motivate and direct people to harmoniously accomplish the purposes of God. This person contributes **Direction** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Leadership might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Provide direction for God's people or ministry
- ☐ Motivate others to perform to the best of their abilities
- ☐ Present the "big picture" for others to see
- ☐ Model the values of the ministry
- ☐ Take responsibility and establish goals

Traits: Here are some of the attitudes and qualities that people with the gift of Leadership often have. Read through and tick the ones that describe you.

- ☐ Influential
- ☐ Diligent
- ☐ Visionary
- ☐ Trustworthy
- ☐ Persuasive
- ☐ Motivating
- ☐ Goal-setter

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Leadership. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Leadership. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should realise their relational credibility takes time and is critical for leadership effectiveness
- ☐ Should remember that servant leadership is the biblical model, the greatest being the servant of all
- ☐ Do not need to be in a leadership "position" to use this gift

References: To help you find out more, here are some Bible passages that relate to the gift of Leadership:

Rom 12:8, Heb 13:7, Luke 22:25-26

Mercy

Literal meaning: To have compassion

Description: to cheerfully and practically help those who are suffering or are in need; compassion moved to action.. This person contributes **Care** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Mercy might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Focus on alleviating the sources of pain or discomfort in suffering people
- ☐ Address the needs of the lonely and forgotten
- ☐ Express love, grace and dignity to those facing hardships and crisis
- ☐ Serve in difficult or unsightly circumstances and do so cheerfully
- ☐ Concern themselves with individual or social issues that oppress people

Traits: Here are some of the attitudes and qualities that people with the gift of Mercy often have. Read through and tick the ones that describe you.

- ☐ Empathetic
- ☐ Caring
- ☐ Responsive
- ☐ Kind
- ☐ Compassionate
- ☐ Sensitive
- ☐ Burden-bearing

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Mercy. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Mercy. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to be aware that rescuing people from their pain may hinder God's work in them
- ☐ Need to guard against feeling "unappreciated" since some of the people helped will not show or express any appreciation
- ☐ Should guard against becoming defensive and angry about the sources of others' pain

References: To help you find out more, here are some Bible passages that relate to the gift of Mercy:

Rom 12:8, Matt 5:7, Mark 10:46-52, Luke 10:25-37

Miracles

Literal meaning: To do powerful deeds

Description: to authenticate the ministry and message of God through supernatural interventions which glorify him. This person contributes **God's power** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Miracles might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Speak Gods truth and have it authenticated by an accompanying miracle
- ☐ Express confidence in God's faithfulness and ability to manifest his presence
- ☐ Bring the ministry and message of Jesus Christ with power
- ☐ Claim God to be the source of the miracle and glorify him
- ☐ Represent Christ and through the gift point people to a relationship with Christ

Traits: Here are some of the attitudes and qualities that people with the gift of Miracles often have. Read through and tick the ones that describe you.

- ☐ Bold
- ☐ Adventurous
- ☐ Authoritative
- ☐ God-fearing
- ☐ Convincing
- ☐ Prayerful
- ☐ Responsive

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Miracles. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Miracles. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to remember that miracles are not necessarily caused by faith.
- ☐ Should avoid viewing this gift as a personal responsibility, remembering that God determines the location and timing of his deeds
- ☐ Need to guard against the temptation to call on the Lord's presence and power for selfish purposes

References: To help you find out more, here are some Bible passages that relate to the gift of Miracles:

1 Cor 12:10, 28-29, John 2:1-11, Luke 5:1-11

Prophecy

Literal meaning: To speak before

Description: to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance or edification. There may be immediate or future implications.. This person contributes **Conviction** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Prophecy might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Expose sin or deception in others for the purpose of reconciliation
- ☐ Speak a timely word from God causing conviction, repentance and edification
- ☐ See truth that others often fail to see and challenge them to respond
- ☐ Warn of God's immediate or future judgement if there is no repentance
- ☐ Understand God's heart and mind through experiences he takes them through

Traits: Here are some of the attitudes and qualities that people with the gift of Prophecy often have. Read through and tick the ones that describe you.

- ☐ Discerning
- ☐ Compelling
- ☐ Uncompromising
- ☐ Outspoken
- ☐ Authoritative
- ☐ Convicting
- ☐ Confronting

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Prophecy. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Prophecy. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Need to be aware that listeners may reject the message if not spoken with love and compassion
- ☐ Need to avoid pride which can create a demanding or discouraging spirit that hinders the gift
- ☐ Should remember that discernment and scripture must support and agree with each prophecy

References: To help you find out more, here are some Bible passages that relate to the gift of Prophecy:

Rom 12:6, 1 Cor 12:10, 28, 13:2, 2 Peter 1:19-21

Shepherding

Literal meaning: To be the shepherd for a flock of sheep

Description: to nurture, care for and guide people toward on-going spiritual maturity and becoming like Christ. This person contributes **Nurture** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Shepherding might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Take responsibility to nurture the whole person in their walk with God
- ☐ Provide guidance and oversight to a group of God's people
- ☐ Model with their life what it means to be a fully devoted follower of Jesus
- ☐ Establish trust and confidence through long-term relationships
- ☐ Lead and protect those within their span of care

Traits: Here are some of the attitudes and qualities that people with the gift of Shepherding often have. Read through and tick the ones that describe you.

- ☐ Influencing
- ☐ Nurturing
- ☐ Guiding
- ☐ Discipling
- ☐ Protective
- ☐ Supportive
- ☐ Relational

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Shepherding. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Shepherding. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should remember that God judges those who neglect or abuse their oversight responsibilities
- ☐ Need to be aware that the desire to feed and support others can make it difficult to say "no"
- ☐ Should realise that some of those being nurtured will grow beyond the shepherd's own ability and need to be freed to do so

References: To help you find out more, here are some Bible passages that relate to the gift of Shepherding:

Eph 4:11-12, 1 Peter 5:1-4, John 10:1-8

Teaching

Literal meaning: To instruct

Description: to understand, explain clearly and apply the word of God, causing greater Christ-likeness in the lives of listeners.. This person contributes **Application** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Teaching might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Communicate biblical truth that inspires greater obedience to the word
- ☐ Challenge listeners simply and practically with the truths of scripture
- ☐ Present the whole counsel of God for maximum life change
- ☐ Give attention to detail and accuracy
- ☐ Prepare through extended times of study and reflection

Traits: Here are some of the attitudes and qualities that people with the gift of Teaching often have. Read through and tick the ones that describe you.

- ☐ Disciplined
- ☐ Perceptive
- ☐ Teachable
- ☐ Authoritative
- ☐ Practical
- ☐ Analytical
- ☐ Articulate

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Teaching. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Teaching. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should avoid pride that may result from their "superior" biblical knowledge and understanding
- ☐ Could become too detailed when teaching and fail to make life application
- ☐ Should remember that their spirituality is not measured by how much they know

References: To help you find out more, here are some Bible passages that relate to the gift of Teaching:

Rom 12:7, 1 Cor 12:28-29, Acts 18:24-28, 2 Tim 2:2

Tongues

Literal meaning: Tongue, language

Description: to speak, worship or pray in a language unknown to the speaker. People with this gift may receive a spontaneous message from God which is made known to the body through the gift of interpretation.. This person contributes **A message** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Tongues might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Express with an interpretation a word by the Spirit which edifies the body
- ☐ Communicate a message given by God for the church
- ☐ Speak in a language they have never learned and do not understand
- ☐ Worship the Lord with unknown words to deep for the mind to comprehend
- ☐ Experience an intimacy with God which inspires them to serve and edify others

Traits: Here are some of the attitudes and qualities that people with the gift of Tongues often have. Read through and tick the ones that describe you.

- ☐ Sensitive
- ☐ Prayerful
- ☐ Responsive
- ☐ Trusting
- ☐ Devoted
- ☐ Spontaneous
- ☐ Receptive

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Tongues. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Tongues. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Should remain silent in the church if there is no interpreter
- ☐ Should avoid expecting others to manifest this gift which may cause inauthenticity of the spirit
- ☐ Should remember that all the gifts, including this one, are to edify others

References: To help you find out more, here are some Bible passages that relate to the gift of Tongues:

1 Cor 12:10, 28-30, 13:1, 14:1-33, Acts 2:1-11

Wisdom

Literal meaning: To apply truth practically

Description: to apply spiritual truth effectively to meet a need in a specific situation. This person contributes **Guidance** to the body of Christ.

Distinctives: Here are some of the things that a person with the gift of Wisdom might do. Go through the list and tick any boxes that describe things that *you* are able to do.

- ☐ Focus on the unseen consequences in determining the next steps to take
- ☐ Receive an understanding of what is necessary to meet the needs of the body
- ☐ Provide divinely given solutions in the midst of conflict and confusion
- ☐ Hear the Spirit provide direction for God's best in a given situation
- ☐ Apply spiritual truth in specific and practical ways

Traits: Here are some of the attitudes and qualities that people with the gift of Wisdom often have. Read through and tick the ones that describe you.

- ☐ Sensible
- ☐ Insightful
- ☐ Practical
- ☐ Wise
- ☐ Fair
- ☐ Experienced
- ☐ Common sense

Have I got this gift? Hopefully the number of boxes you have ticked above confirms that you have at least some measure of the gift of Wisdom. Read on for some cautions and further information to look up in the Bible.

Cautions: Here are some cautions that other people have found helpful as they learn to use their gift of Wisdom. If they apply to you, you may wish to discuss them with your leaders and make them a matter for prayer.

- ☐ Could fail to share the wisdom that God has given them
- ☐ Need to avoid having others develop a dependence upon them, which may weaken their faith in God
- ☐ Need to be patient with others who do not have this gift

References: To help you find out more, here are some Bible passages that relate to the gift of Wisdom:

1 Cor 12:8, James 3:13-18, 1 Cor 2:3-14, Jer 9:23-24

